TABLE OF CONTENTS

Executive Summary ........................................... pg. 2
CORE Family Story .......................................... pg. 3
Grant Metrics ................................................ pg. 4-5
A Look At CORE Grantees ................................. pgs. 6-8
Where CORE Helped ........................................ pg. 9
Growth from 2019 to 2020 ................................. pg. 10
2020 Corporate Partners ................................. pgs. 11-14
2020 Donors .................................................. Pgs. 15-18
EXECUTIVE SUMMARY

To an industry of supporters,

2020 will be an unforgettable year in the history of the world, our country, industry and for Children of Restaurant Employees. The year of the pandemic drove demand and pivotal change for CORE. In a short amount of time, calls came in as industry organizations and individuals reached out to CORE to support our work and help more families in the food and beverage industry as they faced a qualifying circumstance. Grant applications poured in on a daily basis.

We forged new strategic partnerships. Individuals, influencers, and companies reached out to learn how they could help. With the increase in demand for CORE, we simultaneously researched and onboarded new operational systems, implemented new processes, crafted meaningful partnerships, enhanced communications for the Spanish speaking community, moved to a new office and created partner resources. The CORE team rose to the occasion and met the demand.

An industry came together to help their own, an organization founded and funded by the industry for the industry. As a result, we reached another big milestone and granted to families in all 50 states, D.C., and Puerto Rico. CORE granted out close to $1.5M, helped 544 families, 1,147 children, five times the number of families helped in 2019.

What’s next? A rebrand project is underway that will complete in 2021. We will launch a new website, campaigns, and will forge partnerships that extend across the industry and provide CORE as a valuable resource for food and beverage operations.

We receive emails, calls, and notes from families that we help. Their gratitude and courage as they navigate inspires our team. We have embraced their messages and will continue to Inspire and Serve Up Hope to food and beverage service employees with children.

Sheila Bennett
Executive Director
CORE: Children of Restaurant Employees

CORE: CHILDREN OF RESTAURANT EMPLOYEES

A national non-profit dedicated to serving food and beverage operations employees with children to provide financial relief when either the employee or their child faces a health crisis, injury, death, or natural disaster.
Marco is a fine dining chef in Wyoming. His 2-year-old daughter was diagnosed with Retinoblastoma, a rare form of eye cancer, at just 7-months-old. She immediately started chemotherapy. The family lives in Northwest Wyoming and travels ten hours by car to Denver, Colorado every 4-months to have a laser procedure with the objective to shrink the tumor. The doctors say that the tumor will continue to grow but laser treatments every few months help to slow the growth. Early chemotherapy treatment caused permanent hearing loss and she now requires a hearing aid.

His family had trouble to cover their bills due to loss of work and the increased medical expenses. To provide for his family Marco has taken out multiple loans and credit cards. CORE supported the family with a grant that included one month of rent and a CORE VISA gift card to cover utilities and travel expenses for his daughters’ medical treatments.
During 2020, the CORE Grants Team received and reviewed more than 7,800 applications for assistance. To maximize efficiency and expedite application processing and communication, in the fall of 2020, CORE implemented applicant tracking software from Submittable. In addition to its powerful tracking and communications platform, CORE also benefits from more robust and streamlined reporting.

Blayne Howser
Program & People Resource Director
CORE: Children of Restaurant Employees

A national non-profit dedicated to serving food and beverage operations employees with children to provide financial relief when either the employee or their child faces a health crisis, injury, death, or natural disaster.
$1,457,488
GRANTED IN 2020

544 grants distributed
$715,565 distributed in gift cards
$2,679 average grant amount

GRANTS HELPED PROVIDE:

714 months of housing

groceries
A LOOK AT CORE GRANTEES

544
F&B service families supported

1,147
children supported

70%
female

30%
male

AGE:

0 50 100 150
18 - 24 25 - 29 30 - 34 35 - 39 40 - 44 45 - 50 50 +
A LOOK AT CORE GRANTEEES

ETHNICITY/RACE:

- No Response: 4%
- Native American: 2%
- Black/African American: 20%
- Hispanic/Latinx: 20%
- Asian/Pacific Islander: 2%
- Other: 1%
- White/Caucasian: 51%
- No Response: 4%

MARRITAL STATUS:

- Single/Seperated: 53%
- Married/Domestic Partnership: 47%
- Divorced/Widowed: 53%
- No Response: 4%
LEVEL OF EDUCATION:

- Some College: 35.07%
- High School Diploma/GED: 26.05%
- Bachelors Degree: 12.22%
- Associates Degree: 13.83%
- Masters Degree & Higher: 2%
- Less than High School: 8.02%
- Undisclosed: 2.81%
WHERE CORE GRANTED
GROWTH FROM 2019 TO 2020

GRANTS AWARDED:

Funds Distributed:

Children Supported:
2020 proved to be a challenging year beyond the pandemic for many food and beverage service employees with children. Medical crises, injury, death or natural disasters do not stop during a pandemic.

The financial support of CORE’s Corporate Partners allowed CORE to help hundreds of restaurant families facing these crises. The unprecedented generosity of these Partners was the catalyst for CORE’s new partner levels and coordinating benefits such as national ad placement, custom cause marketing, brand recognition, and storytelling opportunities. In 2020 CORE recognized Corporate Partners who gave $5,000 or more in the calendar year.

We are grateful for the support.

Gretchen James
Corporate Partnership Director
CORE: Children of Restaurant Employees
Thank you to CORE's 2020 CORPORATE PARTNERS

**DIAMOND ($250,000+)**

- Barefoot Wines Patron
- Proximo (Jose Cuervo)
- Tito's Handmade Vodka

**PLATINUM ($100,000+)**

- Anheuser-Busch
- IMI Agency
- Republic National Distributing Company (RNDC)
- Sazerac Company Inc.
- Skrewball Peanut Butter Whiskey
- Smithfield Foods

**GOLD ($50,000+)**

- Bunzl USA, Inc.
- Molson Coors, FRLA
- Trinchero Family Estates
- The Cheesecake Factory

**SILVER ($25,000+)**

- American Beverage Marketers
- Capital One
- Rodney Strong Vineyards
- Gary Farrell Wines
- Real Estate Group - NY
- The Wine Group
- Widow Jane
- Li Destri

@COREGives
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12
Thank you to CORE's 2020 CORPORATE PARTNERS

BRONZE ($10,000+)

Boston Beer Company
Copper Cane
Crimson Lion Foundation
Delicato Family Wines
Diageo
Dorothy J. Dickman Trust
Four Corners Brewery
Funky Buddha Brewery
Heaven Hill
Monin Gourmet Syrups

Red Bull
RumChata Foundation
Thomas O'Connor Dynasty Fund
William H. Donner Foundation
Hope Family Wines
Wingstop Charities
WITI Group
Yuengling
Summit F & B
Campari

CIRCLE OF FRIENDS ($5,000+)

A & J Charitable Fund
Banfi Vintners Foundation
Bigglesworth Fund
California Fire Foundation
Cuba Libre Restaurant & Rum Bar
Daddy Rack Tennessee Straight Whiskey
Fiji Water
Leo S. Walsh Foundation
MarkeTeam
McGue Family Charitable Fund

QUESTEX
Somrus
Ste. Michelle Wines Estates
The Bader Family Fund
The Elliot GRouo
The Stephen & Christine Fisher Charitable Fund
The Tuttleman Foundation
The Village Tavern
RJ Agency
Southern Galzers Wine & Spirits
Thank you to CORE's 2020 Corporate Partners

**Circle of Friends ($5,000+)**

| Patrick Henry Creative Promotions Q-Mixers | Beam Suntory HEI Hotels |
Thank you to CORE's 2020 DONORS

We were humbled by every dollar we received in 2020. At a time when the world was facing an unprecedented year, these donors offered hope to restaurant employees around the country. We appreciate the generosity of those that gave directly to CORE, through charitable giving platforms and donor advised funds.

<table>
<thead>
<tr>
<th>Amount Range</th>
<th>Donors</th>
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Thank you to CORE's 2020 DONORS

$1,000 - $2,499

Alex Spero
Amber Alvarez
Arizona Community Foundation
Stan & Judith Beiner
The Big G Charitable Foundation
Tim Bixler
William Blair & Co Matching Gifts Fund
Bright Funds
Paul & Ann Capeder Family Fund
Charlotte Chapter of NACE Community Foundation for Grater Buffalo
Marc Dixon
Kirk Dove
The Drake Luxury Group
Andrew Dunlap
Durbin Consulting
Felker-Kantor Family Charitable Fund
Donut
Mark Frohlich
The GoodCoin Foundation

Hooman Hakami
Kerry Handschuh
Kim Haviv
Howie D - #HowieEatz
Scott Hughes
Impact Assets
Intersign Corporation
J. Lohr Vineyards & Wines
David Kanbar
The KnockDown House Fund
John Linn
Ahmed Malik
Matthew Mallory
Courtney Mitchell
Stephanie Mueller
Nestle Waters North America
Notley Ventures
Tom O'Malley
Christine Peek
Carl Pforzheimer
Colleen Romano
Kenneth Ruff
Taylor Schollmaier
Daniel Schwartz
James Shevlin
Caitlin Steiger
Thank you to CORE's 2020 DONORS

$1,000 - $2,499
Bonnie Williamson
Charles Wensing

$500 - $999
Lynne Arlen
Kimberly Backlow
Kevin Blauch
Dan Bober
Leo Borovskiy
Colleen Brennan
Rishi Chhabria
Ronald Collins
Crimson Wine Group
John Davie
Ian Downey
FAB Restaurant Group
Neil Faggen
Goldman, Sachs & Company
Matching Program
Stuart Goldstein
Blake Gottesman
Highland Brewing Company, Inc
Anne Hinkebein
Susan A. Hughes
Robert Koontz
Dirk Langford
Phil Lee
Chuck Lee
Thomas May
Chris Mcormack
William Mickel
Alexander Milligan
Mindego Ridge Vineyard
Dana Moody
Natia Nickens
Leah Nivison
Jennifer Overstreet
Kathleen Peratis
United States Bartender's Guild
J. Oscar Robinson
Richard Rosen
Rajshree Sahastrabhojni
Erica Schachter
Gayla Schatz
Lisa Schwartz
Thank you to CORE's 2020 DONORS

$500 - $999

Anthony J. Sfarra Jr.
Tommy Sternberg
Lisa Sturm
Janet & Myron Susin
Laura Swihart
The Ford Foundation
(Matching Gift Program)
Lizbeth Scordo

Rene Theriault
Tony Tollner
Gary Veloric
Emily Walus
Qing Wang
Dory Weston
Heinz Woschitz